

**EPIPHANY CATHOLIC CHURCH
PARISH PASTORAL COUNCIL
MINUTES
September 14, 2017**

Members present: Fr. Randy Hubbard, Kate Grindon, Stan Domzalski, Michael Cuyjet, Diane Goodwin, Carol Harris, Steve Jochim, Jim Parr, Jenny Townsend, Beth Vetter, Anna Workman, David Holliger, Lois Rothgerber, Joan Shanahan, Brenden Quirk, Deacon Lucio Caruso, Jerry Metsker, Elaine Zeller, Linda Theineman

Members absent: Maria Muñoz, Tony Simpson, Julia Zamiska

Guests present: none

The meeting opened with a prayer at 7:00pm. Shared reading of the pledge of Epiphany's PPC (attached).

The August 24, 2017 PPC meeting minutes were approved with changes. Added Polly Duncan-Collum's full name at first mention in the minutes.

Council discussion: Radical Hospitality

- Stewardship working on new ways of implementing radical hospitality, such as companion families and welcome baskets.
- Things that we have done a good job with: Welcome Desk, hospitality people in the back
- Things that we have not done as good of a job with: Moving coffee, having one Sunday a month designated as coffee catchup to encourage people to stay around and converse after liturgies.
- Are we truly internalizing this idea and thinking of it in relation to the person and their relationship with God?

Pictionary with Staff and PPC members: Friday, Oct. 20 at 6pm in the community center

Standing Committee Reports:

Financial Advisory Committee (FAC)-

- 49 people attended the presentation. Considering bad weather, FAC was pleased with turnout.
- The presentation went well, and it was requested that attendees fill out comment cards.
- Need for greater education around planned giving.
- FAC will take feedback, share with PPC, and make plans for the future
- Thanks to the FAC for preparing and facilitating this event
- FAC also announced that the next grounds clean up day will be November 11.

Social Responsibility:

- Backside Ministry is hoping to have the opportunity for a pancake breakfast and tour. The date for this will be announced if it happens.
- Ten Percent Guidelines discussion: Tabled until October meeting.

Youth:

- National Catholic Youth Conference (NCYC) will be held in Indianapolis November 16-18
- Youth group is off to a good start. There have been 2 senior high youth group meetings, one combination meeting with both senior and junior high, and one junior high meeting so far.
- The topic for September meetings is Mary.
- Got to meet with Padre Jose at their last meeting- the teens and Padre both loved this!
- Deacon Lucio commented on how impressed he was that the older members of Youth Group seemed to be taking the younger members under their wings and mentoring them.

Staff Report:

- Looking for parishioners to start a childcare ministry for parish events. Currently, we pay an organization for this, but it requires a 4-hour minimum. Jenny Townsend and Anna Workman will put feelers out for the feasibility of this ministry.
- Communion Minister “retraining” for current ministers will be Oct. 7 at 9am. Training for new Communion Ministers will be Nov. 4 at 9am.
- Polly Duncan-Collum is a fantastic addition to the staff.
- Revisiting staff procedures now that there are so many new staff members. Thanks for parishioner patience as we get all staff acclimated and on the same page.
- Getting a St Vincent de Paul tutorial for volunteers, as well as for staff, so that everyone has the same information and can support each other to the best of their abilities.
- There has been a meeting once a month with Linda, Larry (and then Erin), and Paty Robles on behalf of the Latino community. This has evolved into a larger meeting once a month with more staff and additional members of the community. This is going very well, and will continue.
- Padre Jose took two backpacks full of water filters from Water with Blessings for his community and a nearby community affected by the recent earthquake.
- All of the staff were involved in Fr. Jose’s visit and it was felt that the visit went extremely well with all events being extremely well attended.

Community Feedback:

- It was a great idea to put the process for getting a Kroger card that benefits Epiphany in the bulletin.
- Someone who did not attend the FAC State of the Parish said that they did not feel the need to attend because they feel like they know what is going on due to the regular reporting of finances in the bulletin.

- It seemed like there were a number of people leaving early at one of the masses. At that particular mass, many parishioners were heading to the Connector to assist with people signing up for a variety of events. This is not usually the norm.
- There was a concern about how someone was dressed who was serving at one of the masses. In general, concerns of this nature can be brought up with Linda. Please be specific with the concern (“dressed inappropriately” is hard to address because it could mean so many different things).
- Where are we on the minister scheduling software? This is a massive project, and due to other projects, this is just not a priority. Jerry reported that finding people is not as much of a problem as it used to be.
- Outreach Ministry night was a fantastic event, and well attended.

Letters of Appreciation:

- Rosemary Smith for their work in coordinating Padre Jose’s visit. Kate Grindon will write it.
- Pat Trimble and Alberta Wagner who created the beautiful stole Epiphany gifted to Padre Jose. Lois Rothgerber will write it.
- Judy Montgomery for hosting the Divorce Care group at Epiphany. 13 parishioners went through the process. Diane Goodwin will write it.

Deacon’s Report:

- Catholic Charities is hopeful that DACA will find a permanent solution via legislation and is working to communicate with legislators to accomplish this.
- Working with the Knights of Columbus on “Taking Action on the Opioid Crisis” on a panel discussion on Thursday, September 21 at 7pm at St. Bernadette.
- Jim Wehner from FCS Urban Ministries will be speaking at St. Gabriel on November 4 from 9:00am-12:30pm on the topic “Reimagine Charity.”

Pastor’s Report:

- Parishioners can make a donation for Hurricane Harvey or Hurricane Irma directly to Epiphany- if you write “Hurricane Harvey” or “Hurricane Irma” on the memo, the parish will make sure it gets where it needs to go.
- 35 out of 35 people who took the Health Department Food Handler Certification test passed the test! This means that we have 35 people who are qualified to serve as Person In Charge in the kitchen.
- The reception weekend for Polly Duncan-Collum will be October 7 & 8. She will introduce herself at all masses.
- Parish Catechists will be blessed the weekend of October 7 & 8 as well.
- Fr. Randy sought counsel regarding the Long Range Plan. The council encouraged the staff to take a breather from enacting the Long Range Plan between now and the January working retreat. New staff members need to get up to speed, and a number of projects (like the Whole-Parish Planning) are in motion but need some time to evolve. Also, since we are at the 3.5 year mark, it is important that we pause and reflect to see if we are still moving in the right direction.

- Padre Jose's visit was wonderful. Thanks to all who helped make the trip possible. We are still in discernment concerning the ongoing twinning relationship with San Lorenzo Martir parish. This relationship will develop over time and Fr. Randy encouraged patience and discernment as the relationship grows.

The meeting closed with prayer at 9:32.

Respectfully submitted,

Becky Parr (with able assistance from Jim Parr and Kate Grindon)
PPC Recording Secretary