

Spiritual Gifts Reference Chart

Spiritual Gift	Definition	Distinctive- People with this gift will:	Traits	Potential Ministry Involvement
Administration	The gift of Administration is the God-given ability to understand what makes an organization function, and the special ability to plan and execute procedures that accomplish the goals of the ministry.	- Develop strategies or plans to reach identified goals. - Organize people, tasks, or events. - Assist ministries to become more effective and efficient	- Thorough - Objective - Responsible - Organized - Goal-oriented - Efficient - Conscientious	planning team, ministry coordinator, organizer of special events, chairperson, movers ministry, space arrangers, Funeral Mass ministry, any administration ministry
Discernment	The gift of Discernment is the God-given ability to distinguish between truth and error. It is able to discern the difference between good and evil, right and wrong.	- Identify deception in others with accuracy and appropriateness. - Be able to sense the presence of evil. - Recognize inconsistencies in a teaching or message.	- Perceptive - Insightful - Sensitive - Intuitive - Truthful - Decisive	committee/board member, youth ministry, counseling, PPC
Encouragement	The gift of Encouragement is the God-given ability to present words of comfort, consolation, and encouragement, so to strengthen, or urge to action, those who are discouraged or wavering in their faith.	- Comfort others to trust and hope in the promises of God. - Motivate others to grow. - Urge others to action by applying biblical truth.	- Positive - Motivating - Affirming - Reassuring - Supportive - Trustworthy	children's ministry, visitation to sick or shut-in, counseling, greeter, support group facilitator, prayer ministry, Messages of Hope ministry, Stewardship Team, Epiphany Companions
Evangelization	The gift of Evangelization is the God-given ability to effectively communicate the Gospel to unbelievers so they respond in faith and move toward discipleship.	- Communicate the message of Christ with clarity and conviction. - Seek out opportunities to talk to unbelievers about spiritual matters. - Challenge unbelievers to faith in Christ.	- Sincere - Candid - Influential - Confident - Commitment-oriented	visitor calling, door-to-door visitation, outreach events, literature distribution, greeter, Evangelization Team, Lector Cantors and Instrumentalists

Faith	The gift of Faith is the God-given ability to act on God's promises with confidence and unwavering belief in God's ability to fulfill his purposes.	- Act in complete confidence of God's ability to overcome obstacles. - Advance the cause of Christ because they go forward when others will not. - Ask God for what is needed and trust him for his provision.	- Prayerful - Optimistic - Trusting - Assured - Inspiring - Hopeful - Positive	prayer ministry, hospital visitation, committee/board member, Eucharist to the Sick and Homebound.
Giving	The gift of Giving is the God-given ability to contribute money and resources to the work of the Lord with cheerfulness and liberality.	- Manage their finances and limit their lifestyle in order to give as much of their resources as possible. - Meet tangible needs that enable spiritual growth to occur. - Support the work of ministry with sacrificial gifts to advance the Kingdom.	- Responsible - Stewardship-oriented - Resourceful - Charitable - Disciplined	support missionaries, Stewardship, Ten Percent Committee, Hunger & Poverty.
Helps	The gift of Helps is the God-given ability to accomplish practical and necessary behind-the-scenes tasks, which free up, support, and meet the needs of others.	- Serve behind the scenes wherever needed. - See the tangible and practical things to be done and enjoy doing them. - Attach spiritual value to practical service.	- Available - Willing - Reliable - Loyal - Dependable - Whatever-it-takes attitude	Parish Office Volunteers, Habitat For Humanity, St. Vincent DePaul Society, teacher's aide, greeter, cleanup projects, Welcome Desk
Hospitality	The gift of Hospitality is the God-given ability to care for people by providing fellowship, food, and lodging.	- Provide an environment where people feel valued and cared for. - Seek ways to connect people together into meaningful relationships. - Set people at ease in unfamiliar surroundings	- Friendly - Gracious - Inviting - Trusting - Caring - Responsive - Warm	Sunday Morning Coffee, Engagement Team, Epiphany Companion, Greeter, banquet server, fellowship events,

Intercession	The gift of Intercession is the God-given ability to consistently pray on behalf of and for others, seeing frequent specific results.	- Feel compelled to earnestly pray on behalf of someone or some cause. - Have a daily awareness of the spiritual battles being waged and commit to pray. - Pray in response to the leading of the Spirit, whether they understand it or not.	- Advocate - Sincere - Trustworthy - Burden-bearer - Spiritually sensitive	Prayer Chain Ministry, small prayer group, shut-in/hospital visitation
Knowledge	The gift of Knowledge is the God-given ability to learn, analyze, and uncover new insights from the Bible that are pertinent to the growth and well-being of the church.	- Research the Scriptures for insight, understanding, and truth. - Organize information for teaching and practical use. - Gain knowledge that was not attained by natural observation or means.	- Inquisitive - Responsive - Observant - Insightful - Reflective - Studious - Truthful	PPC committee member, Liturgy Planning Team, counseling, marriage enrichment
Leadership	The gift of Leadership is the God-given ability to cast vision, motivate, and direct people to harmoniously accomplish the purpose of God.	- Motivate others to perform to the best of their abilities. - Take responsibility and establish goals. - Provide direction for God's people or ministry	- Influential - Visionary - Persuasive - Motivating - Goal-setter	Any leadership team/committee, Ministry Leader, PPC, Standing Committee Chair, small-group leader, formation leader, youth/children's leader
Mercy	The gift of Mercy is the God-given ability to feel deeply for those in physical, spiritual, or emotional need and then act to meet that need.	- Focus on alleviating the sources of pain or discomfort in suffering people. - Concern themselves with individual or social issues that oppress people. - Address the needs of the lonely and forgotten.	- Empathetic - Caring - Responsive - Kind - Compassionate - Sensitive - Burden-bearing	DivorceCare, Bereavement Reception & Support hospital/shut-in visitation, nursery worker, homeless ministry, food pantry worker

Prophecy	The gift of Prophecy is the God-given ability to reveal God's truth and proclaim it in a timely and relevant manner for understanding, correction, repentance, or edification.	- See a truth that others often fail to see and challenge them to respond. - Understand God's heart and mind through experiences he takes them through. - Expose sin or deception in others for the purpose of reconciliation.	- Discerning - Compelling - Uncompromising - Outspoken - Authoritative - Confronting - Convicting	Children's formation, Adult Formation, Leadership Committees, teaching leader, vision-setting team, outreach, devotion leader
Shepherding	The gift of Shepherding is the God-given ability to assume long-term personal responsibility for the spiritual welfare of a group of believers by nurturing and guiding them toward ongoing spiritual maturity.	- Provide guidance and oversight to a group of God's people. - Establish trust and confidence through long-term relationships. - Lead and protect those within their span of care.	- Nurturing - Guiding - Protective - Supportive - Relational - Influencing	Adult Formation, Children's Formation, Gather the Children, RCIA Team, Youth Ministry, small-group leader, community outreach
Teaching	The gift of Teaching is the God-given ability to understand, clearly explain, and apply the Word of God, in such a way that it is clearly understood by others	- Give attention to detail and accuracy. - Prepare through extended times of study and reflection. - Challenge listeners simply and practically with the truths of Scripture.	- Disciplined - Perceptive - Teachable - Authoritative - Practical - Analytical - Articulate	Children's Formation, Formation team, small-group leader, Youth Ministry Leader, education committee
Wisdom	The gift of Wisdom is the God-given ability to apply spiritual truth effectively to meet a need in a specific situation.	- Focus on the unseen consequences in determining the next steps to take. - Provide God-given solutions in the midst of conflict and confusion. - Apply spiritual truth in specific and practical ways.	- Sensible - Insightful - Practical - Wise - Fair - Experienced	Committee. Chair, FAC, PPC, mentor, marriage enrichment, counseling