



914 Old Harrods Creek Road
Louisville, KY 40223
Tel.: (502) 245-9733
June 22, 2026

Re: Long-Range Planning Update 2026

Dear Parishioners:

Thank You for Your Participation. This past spring, more than 400 parishioners participated in Epiphany's Long-Range Planning process through surveys and bilingual listening sessions after Mass. Your voices, insights, and reflections have helped shape a clear picture of our parish today and our shared hopes for the future. We are deeply grateful for your time, honesty, and commitment to the life of our parish.

What We Heard

A Strong and Faith-Filled Parish

Parishioners overwhelmingly affirm Epiphany as a welcoming, inclusive, and spiritually vibrant community. More than 90% rated the parish as Good or Excellent.

You consistently identified strengths in:

- Meaningful liturgy and worship
- Strong pastoral care and leadership
- Commitment to social justice and outreach
- A welcoming and diverse community
- Beautiful and well-maintained campus
- Active ministries and dedicated volunteers

Key Priorities for the Future

While satisfaction with the parish is high, several important priorities emerged for the next 2–3 years:

1. Engaging Youth and Young Families

A top concern is the need to better engage younger generations. Parishioners desire stronger youth ministry, more family-centered activities, and greater involvement of young people in parish life.

2. Building Greater Unity Across Cultures

Many expressed a desire for Epiphany to grow as one parish family. This includes stronger relationships between English-speaking and Spanish-speaking communities, more bilingual opportunities, and shared leadership across cultures.

3. Strengthening Faith Formation

There is strong interest in expanding opportunities for adult faith formation, Bible study, retreats, and spiritual growth programs.

4. Supporting Ministry and Leadership Development

Parishioners encouraged improved coordination among ministries, clearer pathways for volunteers, and greater leadership development.

5. Improving Communication

While communication is generally effective, suggestions include simplifying messages, improving consistency, and strengthening bilingual communication.

6. Clarifying and Strengthening Our Parish Identity

Parishioners strongly affirmed Epiphany's core identity as:

- Rooted in the vision of Vatican II
- Centered on hospitality, welcome, and inclusion
- Committed to social justice and outreach
- Focused on ongoing spiritual growth and discipleship
- Enriched by cultural diversity and shared life

At the same time, there is a desire to:

- Maintain a balance between tradition and renewal
- Strengthen unity while honoring cultural differences
- Ensure all ministries and initiatives reflect a shared mission

This identity is the foundation for all future planning and decision-making in the parish.

Moving Forward

This process is not an endpoint, but a beginning. In the coming months, parish leadership will develop practical next steps based on these priorities and continue sharing updates with the community.

With blessings,

Toan Do

Father Toan Do, S.T.D., Ph.D.
Pastor